

**CANADA  
PROVINCE OF QUÉBEC  
REGIONAL COUNTY OFFICE  
OF ARGENTEUIL  
TOWNSHIP OF WENTWORTH**

**BY-LAW NUMBER 2023-002  
REGARDING COMPENSATION OF ELECTED OFFICIALS**

**WHEREAS** the *Act Respecting the Remuneration of Elected Officials* (RSQ, c. T-11.001) determines the powers of the Municipal Council in setting remuneration;

**WHEREAS** Section 3 of the *Act Respecting the Remuneration of Elected Officials* (R.S.Q., c. T-11.001) indicates that the remuneration of elected officials may:

- Be fixed on an annual, monthly or weekly basis;
- Be fixed on the basis of the member's presence at any meeting of the Council of another body of the Municipality, of an agency of the Municipality or of a supra-municipal body within which he or she holds the position entitling him or her to this remuneration;
- Result from a combination of these two methods of compensation.

**WHEREAS** a Notice of Motion and Draft By-Law was given at the regular meeting of December 5<sup>th</sup>, 2022;

**WHEREAS** a Public Notice was given at least 21 days prior to the adoption meeting of the present By-Law in accordance with article 9 of the *Act Respecting the Remuneration of Elected Officials* (RSQ, c. T-11.001);

**THEREFORE**, it is proposed by Councillor \_\_\_\_\_ and  
**RESOLVED** that the Municipality of the Township of Wentworth orders and statutes by the present By-Law as follows:

**ARTICLE 1 PREAMBLE**

The preamble of the present By-Law forms an integral part of the By-Law.

**ARTICLE 2 OBJECT**

The present By-Law fixes an annual base salary and an expense allowance amount for the Mayor and for each Councillor of the Municipality, for the 2023 Fiscal Year and all following fiscal years.

**ARTICLE 3 BASE SALARY FOR ELECTED OFFICIALS**

The Mayor's annual base salary is set at \$24,000.00 and that of each Councillor is set at \$7,476.00.

Provided that for any subsequent fiscal year, the amount of remuneration shall be adjusted annually in accordance with the indexation provided for in Article 8 of this By-Law.

#### **ARTICLE 4 ADDITIONAL REMUNERATION**

An additional remuneration established at \$50 per meeting attended shall be granted to the President of the Urbanism Consulting Committee (UCC).

It being understood that for any subsequent fiscal year, the amount of the remuneration will be adjusted annually in accordance with the indexation provided for in Section 8 of this By-Law.

#### **ARTICLE 5 EXPENSE ALLOWANCE**

Every member of the Council of the Municipality receives, in addition to the base salary, an expense allowance equal to one half of the amount of the base salary as decreed in Article 3. An expense allowance of \$12,000.00 for the Mayor and \$3,738.00 for each Councillor.

#### **ARTICLE 6 PAYMENT METHOD**

The remuneration and expense allowance provided for in Sections 3 and 5 shall be calculated on an annual basis. Such remuneration shall be payable in twelve (12) installments at the end of each month.

In the event of a Council member's absence for more than two (2) regular Council meetings and/or (2) regular work meetings (caucus), the annual salary apportioned monthly shall be deducted on the basis of 2/3 for regular work meetings (caucus) and 1/3 for regular Council meetings.

#### **ARTICLE 7 OTHER EXPENSES**

In addition to the above-mentioned salary, the Council may also authorize the payment of travel expenses and other expenses actually incurred by a member of the Council on behalf of the Municipality, provided they have been authorized by resolution of the Council.

To claim the reimbursement of an authorized expense, the elected representative must present to the General Manager, Clerk-Treasurer the form provided by the Municipality duly completed and signed.

#### **ARTICLE 8 INDEXATION**

The base salary will be indexed upwards for each financial year following the date of entry into force of this Regulation.

Indexation consists of the increase, for each fiscal year, of the amount applicable for the preceding fiscal year by a percentage corresponding to the rates of increase of the Consumer Price Index for Canada established by Statistics Canada as at September 30<sup>th</sup> of the previous year for each subsequent fiscal year.

#### **ARTICLE 9 ANNULMENT**

This By-Law replaces "By-Law number 2022-002 regarding compensation of Elected Officials" or any other By-Law adopted in this matter.

#### **ARTICLE 10 LANGUAGE**

In case of difference between French and English versions, the French version prevails.

**ARTICLE 11 ENTRY INTO FORCE**

This By-Law takes effect from January 1<sup>st</sup>, 2023 and shall come into force in accordance with the law.

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**Jason Morrison**  
**Mayor**

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**Natalie Black**  
**General Manager, Clerk-Treasurer**

Notice of motion: December 5<sup>th</sup>, 2022  
Project By-Law: December 5<sup>th</sup>, 2022  
Public notice:  
Adoption of By-Law:  
Public notice:

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